

## MISSION

Since its foundation, Grupotec, a multidisciplinary engineering and architecture company leading in the photovoltaic energy sector, has been committed to protecting the environment and promoting sustainable development.

Grupotec wants to contribute to, and help overcome some of the biggest challenges faced by society, through engineering and the use of clean energy production to create a more sustainable world.

GRUPOTEC has always seen quality, the environment, health and safety as a priority and a fundamental part of the management in the organization. Therefore, our activity is developed following an Integrated Management System, according to international standards ISO 9001: 2015, 14001: 2015 and 45001: 2018.

## VIEW

Grupotec's ethos is to contribute and help society through the use of sustainable development. Our aim is to provide excellent quality in our products and services through the use of technological solutions, with a clear focus on making all our actions sustainable at an international level.

The main features that characterise our work are:

- To achieve our clients' full satisfaction, meeting their expectations and fulfilling their requests.
- To operate in an environmentally sustainable manner, minimizing our environmental footprint, through the prevention of pollution in our operations, the correct management of our resources and the promotion of clean energies.
- Prevention of occupational risks that might result from the development of our activity, for our employees, partners and outside staff who could be affected.
- Always develop our activities with reference to a permanent system of continuous improvement.

## VALUES

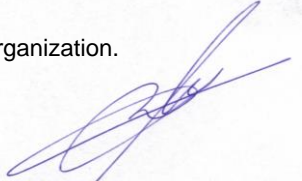
For GRUPOTEC, the success of the Organization is based on the success of the professionals that compose it. For this reason, we are entirely convinced that Grupotec's main asset is the quality of each person composing our team.

Honesty, professionalism, proximity, commitment, respect for the environment and innovation are the main values that have enabled us to develop multiple projects on an international scale, expanding as a company day by day, all of which will allow us to confront future challenges and opportunities with greater guarantees of success.

## COMMITING

The Management of GRUPOTEC is committed to:

- Establishing Quality Environmental Health and Safety Standards to ensure compliance with this policy and maintain continuous improvement of our performance.
- Provide the necessary and adequate means and resources for the achievement of these objectives.
- Comply with all applicable requirements in terms of Quality, Environment and Safety, whether they are legal, from customers or other applicable requirements, as well as those that the organization endorses.
- Provide health and safety standards in the workplace, avoiding risks and encouraging feedback and participation among employees.
- Review this policy periodically, to ensure its continuity, suitability and effectiveness.
- Comply with the established company policy, as well as promote that culture within the organization.

  
Valencia, February 15th, 2020  
Signed by Olallo Villoldo  
President at GRUPOTEC